



Job Title: Eco-Landscaper, RAINscapeTO

SPECIAL NOTE: RAINscapeTO is following the public health guidelines with regards to COVID-19 and we will adapt our operations accordingly on an ongoing basis. Our priority is to ensure the health and safety of our staff, clients and the communities where we work and live.

RAINscapeTO is part of a growing movement to rethink the design of urban green spaces through earth-friendly and beautiful landscaping solutions. We offer the design and installation of sustainable gardens such as pollinator and edible gardens, raingardens and bioswales. We also provide services to support local food production and the use of heritage seeds and native plants as vital additions to a sustainable and healthy urban landscape.

RAINscapeTO is a social enterprise being incubated by the Toronto Green Community. Our mission is to establish a social enterprise that provides employment and training for emerging eco-landscapers, builds community connections to water and nature, contributes to improved water quality and biodiversity, and mitigates water damage to property and livelihoods.

Job purpose

The RAINscapeTO Eco-Landscaper, will be part of a dynamic team of passionate landscapers in designing, installing and maintaining gardens on private and public properties across the City of Toronto.

This is a unique opportunity in a new and expanding niche of the landscape industry. Successful candidates will receive training and hands-on experience in the proper installation of rain gardens and eco-friendly landscaping, as well as opportunities to attend community events and meet like-minded people.

Duties and responsibilities

The main responsibility of this position is to undertake all the tasks associated with the installation and maintenance of gardens on private and public properties under the guidance of the manager and in collaboration with the team members. Some of these tasks include:

- garden design and selection of plants;
- planting various heritage and native plant species (i.e. bulbs, flowers, shrubs, trees);
- digging rain gardens, grading, weeding, watering;
- disconnecting downspouts and redirecting water to rain barrels or rain gardens;
- laying compost, mulch, soil, and installing other materials (i.e gravel, rocks, lining);
- garden maintenance, including removing and/or trimming trees and plants; weeding, dead heading, pruning, seed collection, watering;
- tool upkeep and maintenance;
- customer relationships;
- weekly reporting and team meetings with managers.



Training will be provided for successful candidates including First Aid and CPR. Each landscaper will receive orientation on the basics of rain-scaping through hands-on training and webinars. The successful candidates will create their own personal goals and professional development plan, keep a journal, and meet with the manager and the rest of the team.

Qualifications

- Interest in horticulture, plant identification, ecological gardening
- Withstand up to 8 hours of physically demanding labour
- Adapt to varying tasks, conditions and locations
- Willing to work outdoors in changing weather (heat, rain, cold)
- Responsible, punctual, detail-oriented, reliable and flexible
- Manual dexterity, hand-eye coordination, attention to detail
- Good interpersonal skills and the ability to work well with co-workers and clients
- Some experience in residential, commercial or community organic/ecological gardening and landscaping would be helpful

Working conditions

- Work in varying weather conditions and spend extended periods outdoors
- Repetitive tasks
- Handling of heavy loads
- Physically demanding – bending, crouching, kneeling, sitting, standing, walking, digging, shovelling, raking

Eligibility Conditions:

Preference will be given to applicants registered or eligible to be registered at Miziwe Biik Aboriginal Employment & Training.

Compensation

This is a full-time seasonal position running from mid April to November 2020, 35 hours a week, at an hourly rate of \$19.00.

To apply send your cover letter and resume to **Jose Torcal** via email: jose@torontogreen.ca with “Eco-Landscaper” in your email’s subject line.

Deadline for submissions: **TBD**

TGC is committed to providing a workplace that supports equity, diversity and inclusivity. We proactively strive to eliminate any form of harassment and discrimination and be equitable by building these objectives and practices into our teams, communities, programs and services. Please notify us in advance if you require any accommodations. Thank you / Miigwetch!