



**Job Title:** Community Garden and Compost Senior Assistant

**Main Tasks:** The Community Garden and Compost Senior Assistant is responsible for supporting the [Sunshine Garden](#) and Greenhouse space at the Centre for Addiction and Mental Health (CAMH), and support to run [Mid-Scale Compost and Vermicompost](#) operations at FoodShare Toronto. They will also support the facilitation of workshops about composting, worms, gardening, and resource connections for [community gardens](#) across the city.

**Detailed Job Description (duties include, but are not limited to):**

- Full range of garden tasks/activities: including pruning, weeding, watering, seedling starting, harvesting, mulching, turning over the soil.
- Community Engagement: Including creating a welcoming environment for volunteers, mentoring gardening volunteers, interacting with the public, leading garden tours, potentially speaking at events/with the media about the garden.
- Peer Leadership: Including leading volunteers in various garden-related tasks, co-facilitating community-based workshops, imparting wisdom about the garden to volunteers whenever possible.
- Facilitate the Vermicompost System by taking care of our worm bins as part of our compost program - engaging volunteers in creating and packaging worm castings.
- Support the distribution of garden produce from the CAMH site including a weekly market stand, cooking programs, and take-home packages for volunteers.
- Support other Urban Agriculture projects as needed (ie. [School Grown](#), and garden installations).
- Participate in FoodShare staff and team meetings, all staff trainings, and reporting requirements such as timesheets, and handle other duties as assigned.

**Required Qualifications, Knowledge and Experience**

- **Interested applicants must be registered with Miziwe Biik Aboriginal Employment and Training**
- Great people skills (good at delegating tasks, helping people feel valued, energizing groups, managing conflict)
- Good facilitation skills with the ability think quickly to creatively solve a problem
- Demonstrated ability to work respectfully with people of different ages, genders, abilities, cultural backgrounds, and individuals who have experienced marginalization
- Demonstrated commitment to principles of food justice and anti-oppression
- Excited about working outdoors
- Experience gardening, growing food or working with plants in some capacity.

**Job Requirements:**

- Lifting and moving up to 40 pounds
- Working outdoors and on your feet for long periods of time
- To be available on weekends and outside of regular business hours on occasion



Please note that the successful applicant will be required to obtain Food Handlers Safety certification and Emergency First Aid certification. FoodShare will cover the cost of these certifications.

**Salary: \$18/hr**

**Hours of work: 35/wk**

**Reports to:** Urban Agricultural Manager

**TO APPLY:** Please submit your cover letter and resume to Human Resources Coordinator - at [hr@foodshare.net](mailto:hr@foodshare.net) by April 24 by 5:00 pm.

**Please note:**

FoodShare is an equal opportunity employer committed to diversity and inclusion. We are pleased to consider all qualified applicants for employment without regard to race, colour, religion, sex, sexual orientation, gender, national origin, age, disability, protected veterans status or any other legally-protected factors.

If you feel you need an accommodation because of illness or disability during the application process, please do not hesitate to contact Human Resources at your earliest convenience – [hr@foodshare.net](mailto:hr@foodshare.net). You will also be briefed on FoodShare's policies regarding accommodation and the Accessibility for Ontarians with Disabilities Act.

Please note that only candidates selected to move forward in the hiring process will be contacted.