



Job Title	Eco-Landscape Team Lead, RAINscapeTO
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About Toronto Green Community

The Toronto Green Community's mission is to inspire, facilitate and support diverse communities in developing an environmentally sustainable city through education, engagement and joint neighbourhood initiatives. Our Vision is of engaged and connected communities thriving in a sustainable Toronto.

Job purpose

We are providing a unique opportunity in a new and expanding part of the landscape industry. Successful candidates will be trained and provided with on-the-job experience including in the proper installation of rain gardens. *(A rain garden is a shallow, bowl-shaped bed that allows rainwater to soak into the ground, increasing infiltration and reducing storm-water volume and associated impacts of flooding; replenishes our drinking water aquifers, and maintains base flows for rivers, thereby reducing drought.)*

Duties and responsibilities

The main undertaking of this position is to supervise and lead the eco-landscaping team in installing rain gardens and in eco-landscaping tasks, on private and public property. Related tasks include:

- effective problem-solving and handling complaints with finesse
- reading, understanding and executing plans with attention to detail
- relaying clear instructions and delegating tasks to implement plan
- removing and/or trimming trees and plants;
- planting various heritage and native plant species (i.e. bulbs, flowers, shrubs, trees)
- digging trenches, grading, weeding, watering;
- disconnecting downspouts and redirecting water to rain barrels or rain gardens;
- laying compost, mulch, soil, and installing other materials (i.e gravel, rocks, lining);
- transporting supplies and equipment
- demonstrate safety leadership and safe work practices at all times
- posting project evaluations and providing feedback in a timely fashion
- identifying strengths and key performance issues
- soliciting and recording team members' feedback
- monitoring participation and ensuring training is being utilized
- creating reports that update the organization on the team's progress
- organizing team building activities and leading by example
- thinking smart and making good decisions under pressure
- cultivating and maintaining a positive and unified bond amongst team members

Desired Qualifications

(training to be provided)

- ability to take direction, learn quickly and work independently as well as part of a team
- strong leadership, interpersonal and communication skills
- dedication to the successful completion of a project on time and on target
- exceptional customer service and effective sales skills
- capacity to motivate the team, navigate resistance and offer support where needed

- facility to read, understand and execute plans with attention to detail
- working knowledge of the use of common hand and power tools
- basic knowledge of horticulture, plant identification, ecological gardening
- some experience in residential, commercial or community organic/ecological gardening/landscaping and arboriculture/pruning
- adapt to varying tasks, conditions and locations
- responsible, punctual, detail-oriented, reliable and flexible
- professional, approachable and courteous with clients and the public
- manual dexterity, hand-eye co-ordination, attention to detail
- desire to produce a high standard of productivity and workmanship

Working conditions

- Repetitive tasks
- Handling of heavy loads
- Physically demanding – bending, crouching, kneeling, sitting, standing, walking
- Frequent walking and standing
- Spend extended periods outdoors

Eligibility Conditions:

All interested applicants must be registered at Miziwe Biik Aboriginal Employment & Training.

Compensation

This is a full-time seasonal position running from April to November 2018 at an hourly rate of \$18.50.

To Apply

Send your cover letter and resume to jobs@torontogreen.ca, to the attention of Paula Messina with “Eco-Landscaper Application” in your email’s subject line.

Deadline for submissions: April 15, 2018 at 11:59 PM

TGC is committed to providing a workplace that supports equity, diversity and inclusivity. We proactively strive to eliminate any form of harassment and discrimination and be equitable by building these objectives and practices into our teams, communities, programs and services. Please notify us in advance if you require any accommodations.

We thank all applicants for their interest but only those candidates short listed for an interview will be contacted. No phone calls please.

Thank you / Miigwetch!